River Valley School District Thursday, March 12, 2020 Regular Meeting Middle School Library 7:00 p.m.

Present: Strozinsky, Nelson, Jennings, McGuire, Iausly, Young, Cates, Maier, Bettinger

Absent: N/A

Admin: Andres, Krey, Radtke, Blakley, Hegland

Others: Michelle Orcutt, Dan Machovec, Judy Ettenhofer (Home News), Paula Wedige

(Administrative Assistant)

President Jennings opened the meeting. She noted that the meeting had been properly posted and notice had been provided to the appropriate media and each School Board Member. Maier moved to proceed with the legal meeting. Iausly seconded. Motion carried.

Consideration & Action on Approval of Agenda

Iausly moved to approve the agenda. Cates seconded. Motion carried.

Public Comments

None.

Student Council Report

Kelsey Olson reported that the middle school outdoor adventure club went skiing on February 7. The 7th graders toured 8th grade exploratory classes to pick electives for next year while 8th graders visited the high school to register for 9th grade classes. The POPS concert was held on March 9 and the band-o-rama on March 10. The middle school choir went to see the musical "Wicked." The elementary is offering a parenting class on raising a thinking child with child care and dinner included. The 4th graders are participating in an optional "counselor café" with guest speakers discussing career options during lunch time, including Officer Kurek, an airline pilot, and a DNR employee. The high school first aid and service learning classes are hosting a spring blood drive. The Red Cross is offering \$2,500 in scholarship monies since the blood drive goal was met. Self-defense and yoga are being taught during high school phy. ed. The student council donation \$600 to the Australian Red Cross for fire damage. There is an art show this weekend and the RV Market is continuing with help from a second harvest food bank delivery.

End of Semester Review of <u>Achievement Gap Reduction (AGR) Program</u>

Peterson provided a written report for the end of the semester and will do so again at the end of the year.

Board Reminders, Announcements, and Training Opportunities

Andres reported that he and Krey are receiving coronavirus information almost hourly. We have been and will continue to communicate with families and staff. The focus is on handwashing, staying home if sick, using disinfectant wipes and hand sanitizer, and regular cleaning. Schools are considered an "essential service" and we are to keep going; however, we can't follow the "stay 6 feet apart" rule in schools. Smaller crowds are being required at events and group events in Wisconsin are being cancelled at districts. Travel to certain areas may mean self quarantine upon return. We will go with recommendations as we get them and may need to start Spring Break a few days early. Staff will be working on how to provide virtual education as an

alternative. Plans for providing food to students in need are also being discussed. There is a plan in place to send Chromebooks home with middle school students. There was discussion about access to high speed Internet and how to work around areas that don't have access or are slow.

Tom noted that state mock trial and forensics competition is cancelled for this year. On a good note, the Chamber of Commerce awarded the River Valley School District with the "Employee Appreciation Award," which was a shared award with APT. We are planning a School Finance Information Event on April 29 at Arthurs to present information to area municipal presidents and treasurers. Jennings and Bettinger will attend to represent the Board. The high school held Career Day and it was a great success.

Legislative Update

There was a public hearing recently to expand part time open enrollment to grades 1 through 12, which would allow students to take up to 2 courses in another district.

Nelson attended the School Law Conference last month, which provided sessions on boardsmanship, RFP, misconduct, student safety and discipline, open enrollment and other part time options, Board meetings, contracts, and social issues in public schools.

<u>Consent Agenda: - Checks, Invoices, Receipts – February 2020; Open Session Meeting Minutes – February 13, 2020</u>

Iausly moved to approve the consent agenda items as submitted. Strozinsky seconded. Motion carried.

Consideration & Action on Resolutions Accepting Resignations, if any

Iausly moved to accept the retirement of Sue Quale at the end of the 2019-20 school year. Strozinsky seconded. Polled vote was 9-0 in the affirmative. Motion carried.

Iausly moved to accept the retirement of Joanne Finn at the end of the 2019-20 school year. Maier seconded. Polled vote was 9-0 in the affirmative. Motion carried.

Iausly moved to accept the retirement of Mike McDermott at the end of the 2019-20 school year. Young seconded. Polled vote was 9-0 in the affirmative. Motion carried.

Consideration & Action on Resolutions Accepting Gifts

Strozinsky moved to adopt the Resolutions Accepting Gifts of an anonymous donation to the nurse's department of dental hygiene products valued at \$50 for National Children's Dental Health Month and 4 range finders values at \$980 to the golf team from Athletic Booster Club. Maier seconded. Polled vote was 9-0 in the affirmative. Motion carried

Consideration & Action on Policy Committee Recommendations

As recommended by the Committee, Strozinsky moved to approve the second reading of the following policies: 724 Exhibit Accident/Incident Report; 810 School Community Relations Goals; 823 Family Responsibility and Communication; 882 Relations with Law Enforcement Authorities; and 151 Board Policy Development, Adoption, Amendment, and/or Revision. Iausly seconded. Motion carried.

As recommended by the Committee, Strozinsky moved to approve the second reading of the following policies: 524.4 Staff/Student Relationships; 172 Special Board Meetings; 834 Service Animals; 836 Domestic Pets on School Premises; 162 New Board Member Orientation; 141 Board Officers; 252 Administrative Committees; and 892.1 Student Teachers. Maier seconded. Motion carried.

Consideration & Action on Buildings & Grounds/School Forest Committee Recommendations
No action taken. Strozinsky provided an update noting Jeni Meuer will replace Rick Ferguson at
DASHIR upon Rick's retirement, the CESA #10 Maintenance Audit was reviewed by the
Committee with a focus on the priority list and the use of \$141,000 in maintenance budget to
start addressing these items, and the next Committee meeting on March 16 will include a public
comments item on the agenda to discuss the potential sale of school forest properties.

Consideration & Action on Technology Committee Recommendations

No action taken. Iausly provided an update noting the Committee reviewed options for replacement plan for devices, discussed hiring an LMC Specialist to replace Mike McDermott when he retires, and discussed revamping LMC spaces.

Consideration & Action on Budget/ERC Committee Recommendations

As recommended by the Committee, Iausly moved to approve the 2020-21 Wisconsin School Nutrition Purchasing Cooperative agreement. Maier seconded. Motion carried.

As recommended by the Committee, Iausly moved to approve supplemental pay for all staff at .69 percent. Maier seconded. This amount is in addition to the 1.81 percent base wage increase for all staff, for a total of 2.5 percent salary increase for all staff. Motion carried.

As recommended by the Committee, Iausly moved to increase the salary for 5 teaching assistants to \$14.30 and to increase the salary for 2 food servers to \$13.36. These employees were still earning the same base wage as new hires, even though they had more years of employment. This increase equates to about 30 cents per hour and a total expense of \$2,500. Strozinsky seconded. Motion carried.

As recommended by the Committee, Young moved to renew health insurance with a 3.46 percent increase. Cates seconded. Motion carried.

As recommended by the Committee, Strozinsky moved to approve a 1.81 percent base wage increase for 2020-21 Co-Curricular Salary Schedules. Maier seconded. Motion carried.

As recommended by the Committee, Iausly moved to renew the contract with Wipfli for auditing services for 2019-20, 2020-21, and 2021-22 at a cost of \$16,000 each year. Maier seconded. After this 3-year contract, auditing services will be bid out for the subsequent contract. Motion carried.

As recommended by the Committee, Iausly moved to increase substitute teacher pay for subs with a valid teaching license to \$125 a day. Cates seconded. Other subs without a teaching license are paid \$115 a day. This equates to a total cost of approximately \$5,000. Motion carried.

As recommended by the Committee, Iausly moved to approve preventative maintenance contracts with Bassett Mechanical for the RV Elementary and RV Early Learning Center. Maier seconded. The cost is \$10,164 for both buildings. Motion carried.

Consideration & Action on Ratification of 2020-21 RVEST Agreement

Iausly moved to ratify the 2020-21 RVEST Agreement with a base wage increase at the CPI rate of 1.8 percent. Cates seconded. Motion carried.

Consideration & Action on Ratification of 2020-21 RVEA Agreement

Iausly moved to ratify the 2020-21 RVEA Agreement with a base wage increase at the CPI rate of 1.81 percent. Cates seconded. Motion carried.

Consideration & Action to Adjourn to Closed Session Pursuant to Wisconsin Statutes 19.85(1)(f) for Discussion of Request for Use of Reimbursable Leave Sharing Program

Iausly moved to adjourn to closed session at 8:30 p.m. pursuant to Wisconsin Statutes 19.85(1)(f) for Discussion of Request for Use of Reimbursable Leave Sharing Program. Maier seconded. Polled vote was 9-0 in the affirmative. Motion carried.

The Board reconvened in open session at 8:35 p.m.

<u>Consideration & Action on Request for Use of Reimbursable Leave Sharing Program</u>

Strozinsky moved to approve an employee's request to use up to 6 days from the reimbursable leave sharing program. Nelson seconded. Motion carried with Bettinger opposed.

Iausly moved to adjourn at 8:39 p.m. Maier seconded. Motion carried.

Submitted by Paula Wedige for:	
	Deborah Nelson, School District Clerk